

Isanti County Beyond the Yellow Ribbon

Board of Directors Meeting Minutes

December 8, 2025

Isanti County Government Center

Members Present: Adam Fussy, Susan Morris, Gail Genin, Kathy Rostberg, Carol Ann Smith, Arlene Krogh, Jim Rostberg

Members Absent: Jamie High

Agenda Item	Discussion/Action
Veterans & Service Member Issues – CVSO	<ul style="list-style-type: none">- Request for assistance for decluttering of veteran's home – \$960 – BOD approved \$900 (Susan/Carol Ann). If veteran cannot afford \$60 will re-visit request- Request for handicap ramp for the Holidays – Adam has called wife- Veteran called Jim R asking for assistance in shoveling his steps for the winter- Holiday gift cards – CVSO requested 30 cards (\$100 each Walmart) for veterans in need. Gail will order
Veterans & Service Member Issues – S&FRS	<ul style="list-style-type: none">- 850th ECC Holiday Party – December 6th went well. Two ICBYR volunteers staffed the resource table. Drawing for American flag- 84th TRC/HHD Holiday Party – December 7th went very well. Seven ICBYR volunteers set up food and staffed a resource table. Drawing for American flag.
Fundraising Committee	<ul style="list-style-type: none">- ICBYR Golf Tournament – Final tally profit of \$16,413.15. Will fund two ICBYR scholarships for 2026. Voucher refunds submitted. Discussed "rain out" policy.- 2026 Dinner Dance – May 2 – Kentucky Derby theme. First committee meeting will be first week of January. Susan has contacted the AFRCC to reserve the gym and kitchen.- Discussed sponsorships of our fundraising events
Investment Coordinator	<ul style="list-style-type: none">- December report not yet available
Trailer Purchase	<ul style="list-style-type: none">- Discussed options for logo wrap – Adam has measurements. Discussed options. Motion approved to bring final ideas to Task Force (Susan/Kathy)
Strategic Planning	<ul style="list-style-type: none">- Will begin strategic planning sessions in 2026 to include yearly budget, long-term funding, diversify income, increase membership, short-term and long-term goals, internal controls, standing rules and guidelines, policies and procedures. Update bylaws and put on website.- Susan presented an example of a policy on anti-bullying. Also stated we need to explore best practices, and include stakeholders in strategic planning
Request for Assistance	<ul style="list-style-type: none">- Discussed increasing the cap for the BOD to use to approve requests. BOD suggests if there is an immediate need the BOD can approve up to \$2500. If the request is \$2501-\$5000 the BOD can approve if there is an immediate hardship need AND the vote is unanimous. If not urgent, wait for Task Force vote. Requests > \$5000 cap require a Task Force vote- Revise CVSO/S&FRS request for assistance form to ask if veteran can afford to pay a portion of the cost requested
Misc:	<ul style="list-style-type: none">- Gail stated that Gallagher Insurance has merged with another company and the new name is Arthur J. Gallagher and Co. (ICBYR liability insurance firm)
Upcoming BOD Meetings	<ul style="list-style-type: none">- January 12, 2026- February 9, 2026- March 9, 2026 <p>All meetings at Habitat for Humanity 129 Second Avenue SE Cambridge on the second Monday of the month at 6:00 pm</p>

December ICBYR Task Force Agenda	<p>Presentation: Isanti County CVSO</p> <p>Old Business: None</p> <p>New Business:</p> <ul style="list-style-type: none">- Voting on Veteran's Needs- Vote on logo wrap for trailer- 2026 ICBYR Officer Nominations and Elections <p>Open Agenda:</p>
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Call to Order: 1801 Chair Adam

Adjourn: 1954 (Gail/Kathy)

Meeting summary respectfully submitted by:

Carol Ann Smith - ICBYR Secretary