

# Isanti County Beyond the Yellow Ribbon

## Board of Directors Meeting Minutes

December 8, 2025

### Isanti County Government Center

Members Present: Adam Fussy, Susan Morris, Gail Genin, Kathy Rostberg, Carol Ann Smith, Arlene Krogh, Jim Rostberg

Members Absent: Jamie High

Agenda Item	Discussion/Action
Veterans & Service Member Issues – CVSO	<ul style="list-style-type: none"> <li>- Request for assistance for decluttering of veteran's home – \$960 – BOD approved \$900 (Susan/Carol Ann). If veteran cannot afford \$60 will re-visit request</li> <li>- Request for handicap ramp for the Holidays – Adam has called wife</li> <li>- Veteran called Jim R asking for assistance in shoveling his steps for the winter</li> <li>- Holiday gift cards – CVSO requested 30 cards (\$100 each Walmart) for veterans in need. Gail will order</li> </ul>
Veterans & Service Member Issues – S&FRS	<ul style="list-style-type: none"> <li>- 850<sup>th</sup> ECC Holiday Party – December 6<sup>th</sup> went well. Two ICBYR volunteers staffed the resource table. Drawing for American flag</li> <li>- 84<sup>th</sup> TRC/HHD Holiday Party – December 7<sup>th</sup> went very well. Seven ICBYR volunteers set up food and staffed a resource table. Drawing for American flag.</li> </ul>
Fundraising Committee	<ul style="list-style-type: none"> <li>- ICBYR Golf Tournament – Final tally profit of \$16,413.15. Will fund two ICBYR scholarships for 2026. Voucher refunds submitted. Discussed “rain out” policy.</li> <li>- 2026 Dinner Dance – May 2 – Kentucky Derby theme. First committee meeting will be first week of January. Susan has contacted the AFRCC to reserve the gym and kitchen.</li> <li>- Discussed sponsorships of our fundraising events</li> </ul>
Investment Coordinator	<ul style="list-style-type: none"> <li>- December report not yet available</li> </ul>
Trailer Purchase	<ul style="list-style-type: none"> <li>- Discussed options for logo wrap – Adam has measurements. Discussed options. Motion approved to bring final ideas to Task Force (Susan/Kathy)</li> </ul>
Strategic Planning	<ul style="list-style-type: none"> <li>- Will begin strategic planning sessions in 2026 to include yearly budget, long-term funding, diversify income, increase membership, short-term and long-term goals, internal controls, standing rules and guidelines, policies and procedures. Update bylaws and put on website. Susan presented an example of a policy on anti-bullying. Also stated we need to explore best practices, and include stakeholders in strategic planning</li> </ul>
Request for Assistance	<ul style="list-style-type: none"> <li>- Discussed increasing the cap for the BOD to use to approve requests. BOD suggests if there is an immediate need the BOD can approve up to \$2500. If the request is \$2501-\$5000 the BOD can approve if there is an immediate hardship need <b>AND</b> the vote is unanimous. If not urgent, wait for Task Force vote. Requests &gt; \$5000 cap require a Task Force vote</li> <li>- Revise CVSO/S&amp;FRS request for assistance form to ask if veteran can afford to pay a portion of the cost requested</li> </ul>
Misc:	<ul style="list-style-type: none"> <li>- Gail stated that Gallagher Insurance has merged with another company and the new name is Arthur J. Gallagher and Co. (ICBYR liability insurance firm)</li> </ul>
Upcoming BOD Meetings	<ul style="list-style-type: none"> <li>- January 12, 2026</li> <li>- February 9, 2026</li> <li>- March 9, 2026</li> </ul> <p>All meetings at Habitat for Humanity 129 Second Avenue SE Cambridge on the second Monday of the month at 6:00 pm</p>

December ICBYR Task Force Agenda	Presentation: Isanti County CVSO  Old Business: None  New Business: <ul style="list-style-type: none"> <li>- Voting on Veteran’s Needs</li> <li>- Vote on logo wrap for trailer</li> <li>- 2026 ICBYR Officer Nominations and Elections</li> </ul> Open Agenda:
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Call to Order: 1801 Chair Adam

Adjourn: 1954 (Gail/Kathy)

Meeting summary respectfully submitted by:

Carol Ann Smith - ICBYR Secretary